

CSR Annual Action Plan - FY 2023-2024						
#	Name of CSR Projects/Programmes	Activity under Schedule VII	Manner of Execution (Direct/Implementing Agency)	Allocated Budgets (in MINR)	Implementation Schedule	Details of Need and Impact Assessments, If Applicable
A	Focus Area Projects on Education These Projects are divided into the below thematic areas:		Implementing Agency	61.7	During the Financial Year	Individual Projects exceeding 1 Cr will undergo Impact Assessment after 12 Months from the project completion. Those Projects that are being undertaken for Impact Assessments in the Year 2023-2024 will be uploaded in the website once the same is concluded in the year.
A.1	Scholarship Programmes: Recognizing Education as a powerful Tool to overcome Poverty and help Children from marginalized communities aspire for a bright future	VII (ii)				
A.2	Model School Projects : Transforming Government Schools into Model Centres of Excellence and setting up digital and e-learning centres and pedagogies, Teacher Training Modules, Mentoring Communities, Lifeskills and Empowerment Programmes	VII (ii) to (iii)				
A.3	School Leadership Development & Block Transformation Program to enhance the quality education & drive systemic changes.	VII (ii)				
B	Focus Area Projects on Environment These Projects are divided into the below thematic areas:			89.9	During the Financial Year	
B.1	Water Stewardship Programmes : Projects that aid on water rejuvenation and soil and moisture conservation including rejuvenation of lakes and ponds	VII(iv)	Implementing Agency			
B.2	Afforestation and Horticulture Projects including urban forestry, forest rejuvenation and plantation programmes Waste Management Projects including sensitization of Communities.	VII(iv)				
B.3	Animal Welfare Projects that helps animals to lead a dignified living and conservation topics.	VII(iv)				

C	Focus Area Projects on Community Development These Projects span over the below areas:			66.2	During the Financial Year	
C.1	Community Centres for Vulnerable Populations,Sensitization Projects for Communities,Livelihood , Youth Empowerment and Skilling Projects and Projects towards Health Equity	VII (i) to (iii)	Implementing Agency			
C.2	Disability Area : Projects aimed towards transformation in the lives of intellectually challenged Men,Women and Children. Social Inclusion Projects such as supporting education enrichment for Children and Adults with disability including Livelihood programmes. Community Hubs for People with Disability,Model Homes for Juveniles and Elderly who constitute the vulnerable population.	VII (i) to (iii)	Implementing Agency			
D	Impact Assessment for Projects The Impact Assessment for Projects taken up in the previous cycles for evaluation		Implementing Agency	0.6	During the Financial Year	
E	Administrative Spends : This includes projects on Technology for CSR,Social Leadership Workshops and Volunteering,Skillsets for Volunteers and Training Needs		Direct/Implementing Agency	7.0	During the Financial Year	Not Applicable
Total CSR Spend Allocation for 2023-2024				225.4		
<p><u>Note:</u> The allocated budgets against each thematic area is tentative based on projections,the actual spends may vary as the Projects get finetuned during discussions with Implementing Partners towards the MoU finalizations.</p> <p><u>Monitoring and Reporting Mechanism</u></p> <p>a. The Company will continue to monitor project implementation and performance of the implementing agencies on periodic basis via field visits,review calls,stakeholder and beneficiary meetings etc.</p> <p>b.The Company to ensure Key Performance Indicators against each Project that is crafted and executed on ground.</p> <p>c. The Company to ensure all Implementing Agencies abide by the MoU protocols and strive towards achieving the Project objectives and closures to each Project with agreed deliverables of Reports and Documentations.</p>						