

CSR Annual Action Plan - FY 2024-2025						
#	Name of CSR Projects/Programmes	Activity under Schedule VII	Manner of Execution (Direct or Implementing Agency)	Allocated Budgets (in MINR)	Implementation Schedule	Details of Need and Impact Assessments, If Applicable
A	Focus Area Projects on Education These Projects are divided into the below thematic areas:		Implementing Agency	66	During the Financial Year	Individual Projects exceeding 1 Cr will undergo Impact Assessment after 12 Months from the project completion.
A.1	Scholarship Programs: Recognizing Education as a powerful Tool to overcome Poverty and help Children from marginalized communities aspire for a bright future	VII (i) to (iii)				Those Projects that are being undertaken for Impact Assessments in the Year 2024-2025 will be uploaded in the website once the same is concluded in the year.
A.2	Technology and Innovation at government schools, includes setting up digital centres and STEM labs, introducing new pedagogies towards 21st Century skill building, enabling implementation of student solutions to community problems and teacher training	VII (ii)				
A.3	District Education Empowerment Program to enhance the quality education & drive systemic changes.	VII (ii) to (iii)				

B	Focus Area Projects on Environment These Projects are divided into the below thematic areas:			65	During the Financial Year
B.1	Water Stewardship Programs : Projects that aid on water rejuvenation and soil and moisture conservation, integrated watershed development , rejuvenation of lakes and ponds.	VII(iv)	Implementing Agency		
B.2	Afforestation and Horticulture Projects including urban forestry, biodiversity rejuvenation and plantation programs Waste Management Projects including sensitization of Communities.	VII(iv)			
B.3	Animal Welfare Projects that helps animals to lead a dignified living and conservation topics.	VII(iv)			
C	Focus Area Projects on Community Development These Projects span over the below areas:			60	During the Financial Year

C.1	Community Centres for Vulnerable Populations, Sensitization Projects for Communities, Livelihood , Youth Empowerment and Skilling Projects and Projects towards Health Equity	VII (i) to (iii)	Implementing Agency		
C.2	Disability : Projects aimed towards transformation in the lives of People with Intellectual disability. Social Inclusion Projects such as supporting education enrichment for Children and Adults with disability including Skilling Livelihood programs. Community Hubs for People with Disability, Model Homes for Juveniles and Elderly who constitute the vulnerable population.	VII (i) to (iii)			
D	Tech4CSR: development of technology solutions to create social impact in the areas of education, environment and promoting inclusion through assistive technologies for People with Disability	VII(i) to VII(xii)	Implementing Agency	35	During the Financial Year

E	Healthcare: improving the accessibility and quality of Primary Health Care delivery services for the community	VII(i)	Implementing Agency	7.5		
F	Research: Initiating Innovative Product Development, enabling research based and data driven interventions for social impact.	VII(i) to VII(xii)	Implementing Agency	7.5		
G	Impact Assessment for Projects The Impact Assessment for Projects taken up in the previous cycles for evaluation	-	Implementing Agency	2.5	During the Financial Year	
H	Administrative Spends : This includes Capacity Building, Social Leadership Workshops and Volunteering, Skilling for Volunteers	-	Direct/Implementing Agency	6.5	During the Financial Year	Not Applicable
Total CSR Spend Allocation for 2024-2025				250		

Note:

The allocated budgets against each thematic area is tentative based on projections, the actual spends may vary as the Projects get finetuned during discussions with Implementing Partners towards the MoU finalizations.

Monitoring and Reporting Mechanism

- a. The Company will continue to monitor project implementation and performance of the implementing agencies on periodic basis via field visits, review calls, stakeholder and beneficiary meetings etc.
- b. The Company to ensure Key Performance Indicators against each Project that is crafted and executed on ground.
- c. The Company to ensure all Implementing Agencies abide by the MoU protocols and strive towards achieving the Project objectives and closures to each Project with agreed deliverables of Reports and Documentations.